



FG Burnett



BUPA HEALTHCARE

Given that the health and wellbeing of our people is our priority, permanent employees will be entitled to join the Company Healthcare scheme on completion of their probationary period.

Cover provided under the BUPA Select Scheme. Benefits include:

- Unlimited GP appointments
- Mental Health Cover
- Private treatment at hospitals and clinics
- Fast track muscle, bone and joint help
- Helplines 24/7

Annual premiums paid by FG Burnett Ltd



ELECTRIC CAR LEASE SCHEME

FG Burnett Ltd have registered with **loveelectric** to enable employees to lease an electric vehicle at up to 60% discount.

The scheme is operated as Salary Sacrifice saving you on tax and national insurance, subject to the national minimum wage regulations.

- Up to 60% discount on new car prices
- **reloved** cars also available
- No deposit
- All-inclusive one monthly payment
- Order online
- Salary sacrifice scheme



INTEREST FREE LOANS

FG Burnett Ltd can offer interest free loans to permanent employees who have completed their probationary period.

- Up to £3000 available
- Repaid as deduction from salary
- Pre-agreed loan term and monthly repayment amounts
- Non-taxable benefit
- Discretionary scheme subject to FG Burnett Ltd conditions



CYCLE TO WORK SCHEME

FG Burnett Ltd have registered with Halfords Cycle2Work scheme to enable employees to obtain a brand new bike at affordable monthly payments.

The scheme is operated as Salary Sacrifice saving you on tax and national insurance, subject to the national minimum wage regulations.

- Choose your bike online with Halfords
- Hire the bike for agreed length of time with option to own at the end of the term at no additional cost
- Savings of up to 47% through salary sacrifice scheme
- Up to £1000 available for your choice of bike and accessories
- Bike can also be used for leisure purposes



ADDITIONAL ANNUAL LEAVE PURCHASE SCHEME

FG Burnett Ltd operate a scheme that allows employees to purchase up to one week annual leave in addition to their contractual allowance.

The scheme is operated as Salary Sacrifice saving you on tax and national insurance, subject to the national minimum wage regulations.

This is a discretionary scheme subject to company requirements. It is also subject to national minimum wage regulations.

- Up to one week additional annual leave can be applied for
- Deducted as salary sacrifice – less tax and NI to pay
- Open to all permanent employees past probationary period
- Apply at any time of the year and repay over the remainder of the leave year
- Discretionary scheme



ADDITIONAL BENEFITS

In addition to those benefits already mentioned, there is plenty more on offer with a career at FG Burnett Ltd.



- Birthday day off – your birthday is a day to celebrate so enjoy a free holiday on us



- Company sick pay – in the event of absence you will be entitled to our enhanced sick pay rates



- Automatic enrolment into our Group Personal Pension plan



- Competitive Salary and Company Bonus Scheme



- Christmas Party – a full day event courtesy of FGB



- Summer Team Building Event



- Volunteering events for our chosen Charity